



Indira Bahuuddeshiya Shikshan Sanstha's

DR. RAJENDRA GODE COLLEGE OF PHARMACY

MALKAPUR Dist. Buldana - 443101 (M.S.)

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NAAC Accredited with 'B+' Grade

Founder President : Late Dr. Rajendraji V. Gode, Ex- Minister, Govt. of Maharashtra.

Shri. Yogendra R. Gode
President

Dr. P.K. Deshmukh
Principal

Ref. No DRGCPm | 2023 | 3207

Date : 01/07/2023

The Internal Complaints Committee (ICC) is a statutory body mandated by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (commonly referred to as the POSH Act) in India. The committee is designed to address sexual harassment complaints at the workplace in a confidential, fair, and timely manner. The Vision, Mission, and Objectives of the Internal Complaints Committee are essential in fostering a safe and supportive environment for all employees.

Vision

To create a safe, respectful, and supportive workplace environment for all employees, free from sexual harassment, where every individual is treated with dignity and equality, fostering trust, mutual respect, and accountability.

Mission

To proactively promote awareness, conduct fair investigations, and ensure the implementation of preventive measures for sexual harassment, in line with the principles of justice, equality, confidentiality, and fairness. The committee aims to resolve complaints with the utmost sensitivity and commitment, ensuring a safe and supportive atmosphere for all employees.

Objectives of the Internal Complaints Committee (ICC):

- Prevention of Sexual Harassment
- Redressal of Complaints
- Support to Complainants
- Awareness and Training
- Monitoring and Review
- Creating a Safe Workplace

S. N.	Name	Designation	Mobile No.
1	Prof. S.J. Gandhi	Chairman	7020471421
2	Prof R.A. Jangle	Member Secretary	7057709973
3	Dr. P.K. Deshmukh	Member	9923456365
4	Prof. V. S. Adhao	Member	8275232668
5	Ms. S.K. Akotkar	Member	9028458586



*P.K. Deshmukh
01/07/2023*
Principal,
Dr. Rajendra Gode College
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Dist. Buldana.